

FINANCIAL DATA

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|-------------------------------|---------------|
| EAV | \$120,478,970 |
| Bonds Outstanding | \$ 5,645,600 |
| Total Budget Revenue | \$ 18,000,000 |
| TAX RATE — | |
| Education | 1.8400 |
| Operations & Maintenance..... | 0.5000 |
| Transportation..... | 0.2000 |
| Working Cash..... | 0.0500 |
| I.M.R.F..... | 0.2160 |
| Tort Immunity..... | 0.4548 |
| Bond & Interest..... | 0.5141 |
| Fire Prevention..... | 0.6340 |
| Social Security..... | 0.2160 |
| Lease..... | 0.0500 |
| Special Education..... | 0.0400 |
| TOTAL | 4.7149 |

THE BOARD OF EDUCATION

The Paris Union SD 95 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

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|------------------------------------|--------|
| Name..... | *Years |
| Kevin Knoepfel, President..... | 9 |
| John Sanchez, Vice President | 12 |
| Cindy Mathis, Secretary | 9 |
| Tom Tuttle, Board Member | 14 |
| Beetle Bailey, Board Member | 18 |
| Chris Milam, Board Member | 1 |
| Marc Dalbey, Board Member | 1 |

**Years served on the Paris Union SD 95 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Facilitates meaningful and ongoing Family/Community Engagement
- Has Finance/Budget expertise
- Ensures an Inclusive, Safe School Environment
- Develops a shared Mission, Vision and Core Values
- Ensures that Employees’ Knowledge and Skills grow
- Develops and works cooperatively/effectively with BOE
- Excellent written and verbal Communication Skills/Collaborative

Experience as a teacher and administrator is required.

Experience as a Superintendent is preferred but not required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Paris Union SD 95 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) March 20, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy
Superintendent
Paris Union SD 95



MISSION STATEMENT

To prepare students to become lifelong learners and productive members of society.

January 2024

ANNOUNCEMENT OF VACANCY

The Board of Education of Paris Union SD 95, Paris, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be based on successful experience and education. The minimum salary will be \$130,000. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

The district is currently under ISBE audit due to noncompliant use of grants funds – the current Interim Superintendent and BOE are working through this process with ISBE and believe that the issues should be mostly cleared up by the end of the school year.

GENERAL INFORMATION ON THE DISTRICT AND AREA

LOCATION — Paris is the county seat in Edgar County located 165 miles south of Chicago and 90 miles west of Indianapolis. U.S. Route 150 and Illinois Route 1 pass through Paris.

TYPE — PreK-12; 1,225 students

OFFICE — 300 E. Wood Street, Paris, IL

STAFF — 3 Principals, 89 Teachers, 81 Support Personnel

CENTRAL OFFICE PERSONNEL — Business Manager, Payroll Coordinator, Human Resource Coordinator, Accounts Payable Coordinator, Wellness/Homeless Director

CURRICULUM — The District provides a comprehensive curriculum for grades PreK through 12th. Dual credit courses are offered through Lakeland College. AP classes are offered.

SPECIAL PROGRAMS — Prevention Initiative Birth to 3, Preschool for All, Leader in Me Program, 21st Century After School Program, APEX Credit Recovery, ECCEL – Edgar Clark Career Exploration Leadership

SPECIAL SERVICES — Member of E.I.A.S.E. (Eastern Illinois Area Special Education). ROE 11 Bridges Alternative/Safe School and Truancy Intervention Program. The district has its own credit recovery program called PALS (Paris Alternative Learning Site).

FACILITIES — Creative Center for Children (PreK); Paris Alternative Learning School (9th-12th grade); Brightside – Severe/Profound Classroom; Brighter Beginnings (Age birth to 3); Mayo Middle School (6th-8th grade); Carolyn Wenz Elementary School (3rd-5th grade); Memorial Elementary School (PK-2nd grade); Central Office; Maintenance Building.

COOPERATIVE HIGH SCHOOL — the district shares a cooperative high school with Paris Crestwood CUSD 4.

TRANSPORTATION — The District contracts bus services through a local transportation company.

FOOD SERVICES — The District operates an in-house food service program.

DIST. WEBSITE — www.paris95.k12.il.us

MEMBER OF — IASB, Little Illini Conference, Illinois Heartland Library System, IESA, IHSA, EIASE Cooperative, EIEFES, IMEA, PBIS.

MEDICAL — Horizon Health includes Paris Community Hospital, Paris Clinic and EZ Care Clinic; Edgar County Public Health, I-Care Vision; Chittick Eye Care; Hancock Chiropractic, Wiehe Chiropractic; Sugar Creek Dental Care, Paris Family Dental, Jason Graham, DDS

RECREATION —Twin Lakes Park, Blackhawk Park, Samuel Vance Park, Schwartz Park, Sunrise Park, Sunset Park. Skating Rink, Eagle Ridge Golf Course, Sheweys Pottery Studio, The Rec Center, Fitness Centers, Bowling Alley, Movie Theater

PLACES OF WORSHIP — Lakeridge Christian Church, Paris Church of God, Paris First Christian Church, First United Way, The Church of Jesus Christ of Latter-Day Saints, Cross Point Apostolic Sanctuary, Presbyterian, St. Mary Catholic Church, New Beginnings Church, Antioch Faith Outreach

Center, Church of Christ, Lutheran Church, Paris Seventh-Day Adventist.

RETAIL — Walmart, Rural King, Dollar General, Dollar General Market, Dollar Tree, Napa, O'Reilly's, AutoZone, CVS Pharmacy, Pearman Pharmacy, Special Battery, Locally owned boutiques/bakeries

CULTURAL — The Paris Center of Fine Arts, Paris Community Theater, Link Art Gallery, The Paris Theater, Larkfield Glass, Edgar County Historical Society.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Masons, VGW, Edgard Co. Shrine Club, Fraternal Order of Eagles, Illinois Association of Lions Club, Illinois Federation of Business Professional Womens Club, Kiwanis, Knights of Columbus, Rotary International, United Way, Edgar County Shrine Club.

COLLEGES — St. Mary of the Woods, Indiana State University, Rose Hulman Institute of Technology, Eastern Illinois University, U of I – Urbana Champaign, Millikin, Indiana University, Purdue, Butler, Ivy Tech, Danville Area Community College, Lakeland, Lincoln Trail, Olney Central, Richland.

INDUSTRY — Cargill, North American Lighting, GSI Group, Cadillac Products Packaging Co., Quanex, Milk Specialties Global, Simonton Windows & Doors, Abitec Corp., Pretium Packaging, Aero-Gen Tek, Paris Machine & Welding, Midwest Restoration, Custom Tool, Lyon, Zimmerly Ready Mix.

NON-TUITION WAIVER — the district allows non-resident children of employees to attend tuition-free.

PROJECTED TIMELINE

Application Deadline:
March 20, 2024 by Noon (CST)

Candidates Presented to Board:
April, 2024


Board Interviews Candidates:
April, 2024

New Superintendent Appointed:
May, 2024

New Superintendent Begins:
July 1, 2024

- Applicants will be required to provide responses to the following online application statements:
1. Describe your experience in curriculum development and instructional implementation.
 2. Describe your experience in school finance and budgeting.
 3. Describe your experience in developing and monitoring goals for school improvement.
 4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
 5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
 6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Vic Zimmerman, Ed.D., Consultant, Executive Searches, (217) 528-9688, ext. 1135



Illinois Association of School Boards